

## (APPENDIX 1)

**ANNUAL GOVERNANCE STATEMENT 2018/19 (SELF ASSESSMENT STATEMENT REVIEW)**

<u>PRINCIPLE</u>	<u>DESCRIPTION</u>	<u>AREAS FOR IMPROVEMENT</u>	<u>SCORES RECEIVED</u>
<b>A 1 Behaving with integrity</b>			
<b>1.1</b>	Ensuring ESPO Members and officers behave with integrity and lead a culture where acting in the public interest is visibly and consistently demonstrated thereby protecting the reputation of the organisation.	<ul style="list-style-type: none"> <li>▪ The new APR process has been adapted from LCC and will require full training and roll out to ensure it is fully embedded within ESPO.</li> </ul>	2
<b>B 3 Engaging stakeholders effectively</b>			
<b>3.3</b>	Encouraging, collecting and evaluating the views and experiences of service users and organisations of different backgrounds including reference to future needs	<ul style="list-style-type: none"> <li>▪ Wider consultation with stakeholders.</li> </ul>	2
<b>3.4</b>	Implementing effective feedback mechanisms in order to demonstrate how their views have been taken into account.	<ul style="list-style-type: none"> <li>▪ Wider consultation with stakeholders.</li> </ul>	2

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<b>D 2 Planning interventions</b>			
<b>2.3</b>	Considering and monitoring risks facing each partner when working collaboratively including shared risks.	<ul style="list-style-type: none"> <li>▪ Improved monitoring of partnerships.</li> </ul>	2
<b>E 2 Developing the capability of ESPO's Leadership Team and all staff members</b>			
<b>2.6</b>	Taking steps to consider the Leadership Team's own effectiveness and ensuring leaders are open to constructive feedback from peer review and inspections.	<ul style="list-style-type: none"> <li>▪ Consider 360 degree feedback.</li> </ul>	2
<b>2.7</b>	Holding staff to account through regular performance reviews which take account of training or development needs.	<ul style="list-style-type: none"> <li>▪ The use of APR's will need to be fully embedded during 2019 to ensure this occurs as expected.</li> </ul>	2
<b>F 4 Managing data</b>			
<b>4.1</b>	Ensuring effective arrangements are in place for the safe collection, storage, use and sharing of data, including processes to safeguard personal data	<ul style="list-style-type: none"> <li>▪ Increased awareness across ESPO.</li> </ul>	2